H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 USA

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9 March 2021

Visiting address Rijksstraativeg 7 3316 EE Dordrecht The Netherlands

Dear Mr. Secretary-General,

With this communication, B&S Group S.A. expresses its intent to implement the Ten principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. We have been a member of the UNGC since 2010 through one of our daughter companies B&S BV, and are now committed at B&S Group level to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will continue to make a clear statement of this commitment at B&S Group level to our stakeholders and the general public.

We continuously adapt and develop our organisation to benefit from changing conditions in our business environment that support sustainable and profitable growth. As part of our 2021-2023 strategy we are committed to further develop our business for people and planet, to make a positive contribution to society for many years to come.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that B&S Group has taken, and plans to undertake to implement the UN Global Compact principles in each of the four issue areas: human rights, labour, environment, anti-corruption.
- A measurement of outcomes supporting the Ten Principles of the UNCG.

Yours sincerely

Tako de Haan

CEO, B&S Group S.A.

V.A.T. No. : LU30457921

and to all agreements whereby we act as buyer our general terms and conditions of purchase apply, which you